

**Station Employment Unit Consisting of  
Radio Stations KDDR(AM), KOVC(AM), and KQDJ(FM)  
Licensed to Sioux Valley Broadcasting Company,  
KRVX(FM), Licensed to James River Broadcasting Company and  
KDAK(AM), KQDJ(AM), KXGT(FM) and KYNU(FM)  
Licensed to Two Rivers Broadcasting, Inc.**

**EEO PUBLIC FILE REPORT  
December 1, 2014-November 30, 2015**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources  (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Representative	On Air Announcements Internal Posting Valley City Times Record All Access	On Air Announcements
Sales Representative	On Air Announcements Internal Posting Valley City Times Record ND Job Service Valley City State University Career Recruitment office	On Air Announcements
Sport Director	On Air Announcements Internal Posting Valley City Times Record All Access Sportscasters Talent Agency of America ND Job Service	On Air Announcements

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	Job Service North Dakota Valley City office 701-845-8860	Yes	2
2	KQDJ-AM, KYNU-FM, KXGT-FM, KQDJ-FM, KRVX-FM, KDAK-AM, KDDR-AM, KOVC-AM Tim Ost 136 Central Avenue North Valley City, ND 58072 701-845-1490	Yes	6
3	Valley City Times Record 146 3 <sup>rd</sup> Street Northeast Valley City, ND 58072	Yes	2
4	Internal Post on Bulletin Boards Tim Ost 136 Central Avenue North Valley City, ND 58072	Yes	0
5	All Access	Yes	2
6	Sportscasters Talent Agency of America	Yes	0
7	Valley City State University Career Recruitment office	Yes	1
	Total Interviews over reporting period		13

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Radio Internship Nolan Skowronek September 2014 – May 2015	University of Jamestown student interned at offices in Jamestown. Interned in sales and on air.
2	Radio Internship Anna Weisenberger September 2014 – December 2014	Valley City State University student interned at offices in Valley City. Interned in sales.
3	Radio Announcements	Ran radio ads to groups and organizations asking them to notify radio station if they want to be notified when positions become available
4	ND Broadcasters Association Annual Fall Conference September 3, 2015 Bismarck, North Dakota	Attended Washington, DC Happening segment
5	University of Jamestown Intern and Job Fair October 27, 2015	Jamestown staff spoke to high school students about careers in Radio Broadcasting.
6	High School Career Fair Valley City State University September 29, 2015	Valley City staff spoke to high school students about careers in Radio Broadcasting.

7	Career Fair Litchville, North Dakota January 15, 2015	Presented job opportunities in the Radio Broadcasting industry.
8	Winter Ag Expo January 13 & 14, 2015	Presented job opportunities in the Radio Broadcasting industry.